Notes from Nate:

Hey everyone,

I attended the ESA Governing Board meeting this past November and represented the Early Career Ecologists Section. It was very interesting to listen and be listened to. The Governing Board is very concerned with members and their needs, especially through the **Extending the Tent task force**. We worked on the Certification Program, professional development initiatives, culture and practices in ecology, ESA Journals, and the annual meeting. I'll have a full report for y'all in the January newsletter. In the meantime, enjoy these shark comics, and my favorite to include in my talks/courses.

Cheers,

Nate

Announcements:

1. We have some artwork to highlight! One of our members, Grace DiRenzo, submitted paintings of amphibians with the caption “Walking along a path, the city on one side, the fjord below. The frog feels tired and ill. They stop— the sun setting, and the clouds turning blood red. Suddenly, they realize that the figures walking ahead are zoosporangia of the chytrid fungus— known as the amphibian-killing fungus. Media: oil paint and canvas” [View here](#)

2. The ESA Publications committee is seeking an Early Career member to join the committee for a 2 year term. This committee is involved in decisions related to all of the ESA Journals. This is a great opportunity to get involved in the society and learn a lot about the publishing process and enact change. Contact Nate if you’re interested (email: emeryna1@msu.edu)

3. Did you know that there’s an ESA membership directory? You can find ecologists everywhere in the USA! Need a mentor or professional advice? Looking for collaborators? Want to learn about a new area of the country or institution/organization? Ask a fellow ESA member! Esa.org / ESA Login / Directory

Webinars:

We’ve got a great line-up for the next few months. Our most recent webinar was on Science Policy with Jacob Carter of the Union of Concerned Scientists, check out recorded past webinars at [https://vimeo.com/esaearlycareerecologist](https://vimeo.com/esaearlycareerecologist). As a member of ESA-ECE, you will receive invites for each webinar as they occur.

1. December 5th is **Networking and working with Ecological Networks** hosted by [Dr. Tom Bell of UCLA/UCSB](#). To tune in click here: [https://msu.zoom.us/j/525122726](https://msu.zoom.us/j/525122726)
2. January 28th is Mentoring practices hosted by Dr. Amanda Hund & co-authors of this great paper on mentoring practices in STEM!

3. February 26th is Project Management hosted by Reilly Henson & Dr. Kelly Cobourn from Virginia Tech

4. March is Careers in Community Colleges hosted by Dr. Meeghan Gray

Recent relevant articles and/or posts:
1. The National Academies of Sciences, Engineering, and Medicine put together very constructive suggestions for dealing with sexual harassment in academia. #ScienceToo
2. ESA has a blog that’s started up “EcoTone.” Contact Zoe Gentes about getting involved (email: zgentes@esa.org)
4. QUBES (Quantitative Undergraduate Biology Education and Synthesis) offers professional development opportunities called Faculty Mentoring Networks (FMNs). FMNs are semester-long professional development opportunities designed to engage you with other faculty to enhance your teaching.
5. Growing Importance of Data Literacy in Life Science Education - from ESA’s own Teresa Mourad
6. Not a new post, but a valuable piece on discussing the order of authors when collaborating on a paper.
7. Tool for assessing the color-accessibility of your figures and graphs

Non-academic news:
1. Curious how scientific evaluation works in the Federal government? Check out this blog post from U.S. Forest Service scientist and former ECE officer Christel Kern!
2. Planning a Career Change in 3 Stages

If you have any upcoming job postings, general announcements, artwork, or relevant articles you would like us to include in next month’s newsletter, please upload them here.

We are always looking for energized folks to help our efforts. If you are interested in joining our team, email us at earlycareer@esa.org.

Website: http://esa.org/earlycareer/
Email: earlycareer@esa.org
Twitter: @ESA_EarlyCareer

Note - If you ever need access to linked articles, etc. from this newsletter, email us.