Notes from Nate:
Hey everyone,
Here’s my brief report of the November ESA Governing Board meeting:

1. Current membership of ESA is around 8,000. ESA is concerned with maintaining and increasing membership across the career-spectrum, especially through the Extending the Tent task force.
2. Ecolog is getting absorbed by ESA, unclear what that means for the listserv
3. I had great conversations with ESA Staff members. If you have ideas or opportunities to collaborate with ESA Staff, I HIGHLY encourage it. They were so nice and open to new ideas and programming!
4. ESA 2019 in Louisville is proceeding with lots of talk and discussion on how to make opportunities for outreach and inclusion a part of the conference.

On the fun side, a former ESA-ECE chair made data analysis cookies for the holidays!

Cheers,
Nate

Announcements:
1. This newsletter reaches a broad audience of early career ecologists across the career spectrum. If you have any upcoming job postings, general announcements, artwork, or relevant articles you would like us to include in next month’s newsletter, please submit them here.
2. Did you know that there’s an ESA membership directory? You can find ecologists everywhere in the USA! Need a mentor or professional advice? Looking for collaborators? Want to learn about a new area of the country or institution/organization? Ask a fellow ESA member! Esa.org / ESA Login / Directory
3. The ESA-ECE section is in the process of developing a repository for useful career growth information for ecologists to be hosted on the ESA-ECE website. It will be titled “So You’re About To _____ ” and will encompass a variety of topics. If you have ideas or resources that might be helpful, please submit them here.

Webinars:
Our most recent webinar was on Networking and Networks with Dr. Tom Bell. If you missed any, not to worry, check out recorded past webinars at https://vimeo.com/esaearlycareerecologist. As a member of the ESA-ECE section, you will receive invites for each webinar as they occur.

1. January 28th is Mentoring practices hosted by Dr. Amanda Hund & co-authors of this great paper on mentoring practices in STEM!
2. February 26th is **Project Management** hosted by [Reilly Henson](mailto:reillyhenson@virginiatech.edu) & [Dr. Kelly Cobourn](mailto:kellycobourn@virginiatech.edu) from Virginia Tech

3. March is **Careers in Community Colleges** hosted by [Dr. Meeghan Gray](mailto:meeghan.gray@virginiatech.edu)

**Recent relevant articles and/or posts:**

1. This is an amazing [Twitter thread](https://twitter.com/Thread) on inspirational women scientists across history.

2. Applications are open for the Union for Concerned Scientists [Science Network Mentor Program](https://www.ucsusa.org) (due Jan 13). Through the Mentor Program, you will design and implement an advocacy project on an issue that is important to you. An experienced Science Network Mentor will provide one-on-one coaching and guidance to maximize the impact of your project. And there’s more – you will also get access to tailored tools and resources that sharpen your communication and advocacy skills.

**Non-academic news:**

1. Planning a Career Change [in 3 Stages](http://example.com)

2. List of PhD [transferable skills](http://example.com)

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**We are always looking for energized folks to help our efforts. If you are interested in joining our team, email us at [earlycareer@esa.org](mailto:earlycareer@esa.org).**

**Website:** [http://esa.org/earlycareer/](http://esa.org/earlycareer/)

**Email:** earlycareer@esa.org

**Twitter:** @ESA_EarlyCareer

**Note - If you ever need access to linked articles, etc. from this newsletter, email us.**