Notes from Nate:
Hey y’all,
Hope everyone is surviving the cold or snow or rain this time of year. Here in Lansing, MI we’re toughing out the polar vortex. Good snowfall and ridiculously low temperatures… Anyway, we’re excited that many of our ESA 2019 workshop/session proposals were approved! More professional development opportunities for everyone! We’ve got pedagogy, curriculum development, policy, and an INSPIRE session that spans a variety of careers entitled “First Year on the Job: Tips and Traps.” Mark your calendars, our business meeting is 6:30pm, Tuesday, Aug. 13th at Gordon Biersch Brewery a few blocks from the conference center! As always, our mentoring program continues with announcements to come in the upcoming months. On the fun side, ever wonder what the crows that use sticks for tools are thinking?
Cheers,
Nate

Announcements:
- This newsletter reaches a broad audience of early career ecologists across the career spectrum. If you have any upcoming job postings, general announcements, artwork, or relevant articles you would like us to include in next month’s newsletter, please submit them here. We’re happy to make this newsletter more about ecologists supporting ecologists, so feel free to submit anything you like. Maybe a shout out to a fellow ecologist for a job well done?
- We are building a repository for useful career growth information for ecologists to be hosted on the ESA-ECE website. It will be titled “So You’re About To ________” and will encompass all kinds of scenarios. If you have ideas or resources that might be helpful, please submit them here.
- An ECE member commented that our webinar recordings don’t have captions for the hearing impaired. Good point! We are in the process of choosing a service to caption our videos on vimeo.

Webinars:
Our most recent webinar was “Best Mentoring Practices” with Dr. Amanda Hund and Dr. Liz Scordato. If you missed any, not to worry, check out recorded past webinars at https://vimeo.com/eesaeearlycareerecologist. As a member of the ESA-ECE section, you will receive invites for each webinar as they occur.
- February 26th at 3pm EST is Project Management hosted by Reilly Henson & Dr. Kelly Cobourn from Virginia Tech. Zoom invite link: https://msu.zoom.us/j/251661730
- March is Careers in Community Colleges hosted by Dr. Meeghan Gray
April is up for grabs, are you interested in presenting? Email Nate (emeryna1@msu.edu)

Recent relevant articles and/or posts:
- The Atlantic has some top-notch science journalism. Want to know more about the Ocean Cleanup Project and why it’s an ecological problem? Or maybe you’re looking for a pop-up book of future evolved organisms from Chicago?
- Skylar Bayer wrote an excellent post with tips and a book recommendation on science writing for a better audience.
- Here is a truly excellent thread on producing well-planned graphs that efficiently communicate all the important aspects of your data.
- Did you know that the number of scale points used in faculty teaching evaluations (6 vs 10) affects the size of the gender gap in evaluations?

Non-academic news:
- Are you a grad student considering pursuing a non-academic career? A graduate advisor who wants to help their students interested in non-academic options? Check out this advice from Anne Krook.
- Great news for access to ESA Journals! It is now easier to access ESA Journals by logging into www.esa.org. Once you login, go to ESA Journals and once you enter the ‘portal’ you automatically are logged into the Wiley servers. 6 journals at your fingertips!

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We are always looking for energized folks to help our efforts. If you are interested in joining our team, email us at earlycareer@esa.org.

Website: http://esa.org/earlycareer/
Email: earlycareer@esa.org
Twitter: @ESA_EarlyCareer

Note - If you ever need access to linked articles, etc. from this newsletter, email us.